

# CHAIRPERSON'S REPORT

# ANNUAL GENERAL MEETING Central Johannesburg College, ALEXANDRA 26 MAY 2018

#### Introduction

Alex FM celebrates twenty one years of existence. This medium of communication shall remain a jewel to the people of Alexandra. We are here today as the outgoing board of Alexandra Community Radio Station and to thank the people and listeners who allowed us to lead.

The month of April brought pain to the nation as we mourned the passing of a gallant fighter, a liberator and a freedom fighter, Winnie Nomzamo Madikizela Mandela. Indeed, she was the Mother of Our Nation. May her soul rest in eternal peace. #winniedidnotdieshemultiplied

May we all stand to observe a moment of silence for all those who have passed on.

We meet here as mandated by you the community to report on activities of our beloved station. The mandate to represent you has not been without challenges. We are however grateful to have been given an opportunity to serve.

We derive our mandate from you, the community of Alexandra and surrounding areas where we have reach.

This elective annual general meeting is held after an informative meeting of 27 January 2018 took a decision that the status was not worthy of an annual general meeting. The Secretary in his report will deliberate on sequence of events.

The current leadership of this board was elected on 2 May 2015 to serve for a period of three years.

At a general meeting of 11 June 2016, the community mandated us to review the trust document as it was no longer in use.

Our bank account was frozen resulting into us seeking advice from sister stations and later on came to a special meeting of the community to discuss name change and registering Alexfm as a new entity. Our board member will take us through that process.

### **Operating Space**

Our lease agreement with the Sun Bell Trade and Invest Pty, the new property owners of YARONA building, has been extended with an increase of rental. The treasurer will elaborate on financial matters.

In the year of being nominated and elected to serve, we had to deal with governance matters in relation to the appointment of a station manager. The board, after interviewing a number of candidates, appointed Segale Mogotsi. Unfortunately, we had to relieve him of his duties due to irreconcilable differences. Segale Mogotsi, sadly passed on whilst employed by Northwest Radio. Alexfm ran tributes the entire week leading up to his burial. We were also afforded an opportunity at his funeral to pay tribute.

In 2017 we lost a vibrant presenter, Ms Faith Ndamse. Her recorded shows were repeated in her memory. She left an indelible mark not only in Alexandra but in other provinces. Again, Alexfm was represented at her funeral. As promised during Faith Memorial service, the station committed to making sure that her legacy lives own. Thanks to Alpha Productions for sponsoring us with Studio Branding. We have named one of our studios Faith Ndamse Studio 1. Indeed her legacy will live on. May both their souls rest in peace.

## **Financial Sustainability**

The station is proud to announce that our finances are sound and this made possible by our Treasurer. We have embarked on various funding models and these will be shared by both the Station Manager and the Treasurer.

There is a new team of Marketing personnel who are constantly venturing out and coming up with new ideas.

#### Printing equipment.

The Chairperson through her position in government stakeholder relations, managed to source printers for the station. The company sponsored is Brother International. There are current talks with ITEC who also expressed interest in supplying a pabx telephony system.

#### **Management**

The new Station Manager was appointed after the vacuum left by the late Segale Mogotsi. The parting of ways with the previous station was due to his not meeting key contractual agreements. Upon departure from the station, we had an interim person minding the position until we made the transition to our current station. Our current station manager and his team managed to revive businesses with local shop that was lost under the management of Segale. This move meant that the station receive steady and reliable sources of income to settle some of its outstanding financial obligations, including paying of our hard working staff regularly and consistently. The interview process was conducted in a transparent manner. The first option was given to staff. The successful candidate was Takalani Nemangowe. The station manager is responsible for putting together his own management team, which he will present in his report. The station

has not been excluded from interference from external forces. The board has managed to quell these and trust that we are on a recovery path leading to corrective measures.

The board, in light of negative publicity about the impending closure of the station, called an urgent staff meeting to address staff. The Chairperson and board members presented the actual situation to the staff. The articles printed in various local newspapers threatening disruption of the AGM was met with nothing but to defending the institution with all their might should an opportunity arise. Staff also instructed the meeting that decisive action should be taken to any staff member found to have brought the station into disrepute. One of our long-serving presenters, Edwin Codesa Seleka was found to have put the station's name in disrepute. A hearing was conducted which led to his dismissal.

#### **Broadcasting License**

Our license expires in October 2018. The process of applying for a new license has begun. All the necessary compliance documents have been submitted to ICASA.

We are also proud to announce that we have complied fully with the license conditions. Where we did not, a written explanation was submitted to ICASA. Again let me take this opportunity to applaud the Board, Management and Staff of AlexFm for a sterling job.

#### Constitution

The new board was given a mandate to relook at the current trust document. The team was chosen at this meeting and made submissions to the current draft document. We engaged the services of ENS who, as you may well know, does pro bona work. We were at their mercy in most instances as their diaries were flooded with other community related matters. However, we managed to get a final draft as prepared by the team in consultation with ENS.

I therefore welcome you all and trust that the input you are about to make can only but grow the station.

In conclusion, we would like to thank the community of Alexandra for entrusting us with the task of taking care of this resource. We would like to wish the incoming board success and strength as they inherit a station that has truly grown and expanded its listenership.

Thank you